



Pupil Premium Statement



The purpose of the pupil allocation is defined as "the best way to address the current underlying inequalities between children eligible for free school meals (FSM) and their wealthier peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most" - DfE 2012.

Pupil Premium is an additional grant given to students who:

- have been eligible for free school meals (FSM) at any time in the last six years
- have been in Local Authority care for more than 1 day or have been adopted from care
- have parents/carers in the armed services currently, or at any time in the past 4 years

We have been allocated £413,000 for the academic year 2017/2018. We will receive this money in regular instalments and these funds are in addition to the main school budget (the general annual grant). At academies within the NET 'family of schools' we have developed many robust intervention strategies over a number of years and all of these are designed to support each individual student to achieve their potential. We are improving our record for 'narrowing the gap' and therefore diminishing the differences in outcomes for specific cohorts of students; this has allowed us to fulfil one of our core aims of raising standards and transforming lives.

Below is a list of strategies that we will use at North Shore Academy to support students and the total cost of some of these strategies. The intervention strategies exceed by far the total amount we receive for the Pupil Premium. The Pupil Premium is used to support all of these strategies:

Curriculum support:

- Revision sessions for students preparing for examinations are held at regular intervals throughout the year. Sessions are provided within the Academy day as well as evenings, weekends, before school and during holiday time. £25,300
- Snacks, water and breakfast are provided for students who attend sessions outside of the 'normal' academy day. £16,700
- Revision guides and further reading and electronic materials for English, Science and Maths are provided to students free of charge. All students are issued with a scientific calculator and a 'Maths pack' with all necessary equipment to facilitate their studies. £1,000
- Revision launch events are held for English and Maths at the start of every year
- Revision parents evenings and individual 'parent coaching' meetings are held throughout the year

- Accelerated Reader is used to raise literacy across the Academy. Extra lessons in English (and Maths) in Year 7 and 8 (Catch up programme) also facilitate this £3,800
- Directors of subject have been deployed from the NET to support students in making rapid progress in English, Maths and Science. We have also added directors in Humanities to work at North Shore Academy this academic year. £5,000
- Network meeting across NET schools for heads of department have been established to support improvement and improve in school/trust variation £3,600
- Option English and Option Maths are additions to the core curriculum for these subject areas.
- Science lessons in KS4 have been increased to support achievement.
- SLT and director of Maths support is provided in most Year 11 English and Maths lessons.
- 1-1 intervention post holders in Maths and English provide high quality intervention in Key Stage 3 and Key Stage 4. Additionally, small group intervention occurs in VMG time for Maths, English and Science. £50,000
- An enrichment timetable has been produced for the all year groups.
- Alternative provision can be considered through partnership with the local Authority (partnership placements). Alternate provision is also provided through NET and the ACE provision. This enables more rigorous tracking (NET RAG meetings) monitoring and intervention for NSA pupils. £156,000
- Additional small group interventions occur through the Bridge and Additionally Resourced Provision Unit where necessary £50,000

Uniform:

A uniform grant is provided for those students who are pupil premium. This year NSA has raised the standards and expectations regarding uniform and introduced a new policy. Any pupils who have not purchased the correct uniform have been reimbursed or had new uniform provided by NSA. In extenuating circumstances Individual cases are reviewed and uniform can be provide for pupils who meet the eligibility criteria set by the Principal. £2,000

Careers advice and guidance for Y9, 10, Y11:

An independent careers provision is provided to work alongside our careers provision. Presently, Y11 students receive an individual an individual mentor from local industry with the Senior Leadership Team to support them with their post 16 applications, but are also offered the opportunity for independent advice. Local college visits take place annually and enterprise events run throughout the year. Work is taking place in conjunction with the Local Authority with year 11 students who are at risk of becoming NEETs. Students who are identified by the above criteria are all given additional dedicated time with the careers office with a focus on their future and choices. The academy has a member of staff dedicated to coordinating all aspects of work in this area. £18,600

Pastoral Care:

The Vice Principal, SENCo, Assistant Principals, Progress Leaders, Teaching Assistants, Attendance TEAM, CEIAG Officer, Bridge Manager and Child Protection Officer make up a highly skilled and experienced team whose focus is the achievement of all students. Weekly meetings ensure that vulnerable students are making the progress they should and any form of intervention that is needed is in place. Our school nurse works with students and is a valuable resource to offer support and medical advice. The school counsellor and the SEN team is currently providing one to one support for vulnerable students in Key Stage 3 and 4.
£81,000

SLT Support

As an Academy we monitor and assess the impact that the Pupil Premium funding in a number of ways:

- Senior Leadership Team meetings (weekly)
- RAG achievement meetings (weekly)
- Venerable student meetings (weekly)
- SEND and pastoral team meetings (weekly)
- Governors portfolio and Stockton Hub meetings (half termly and termly) Governors meetings

Use of Pupil Premium in 2016/17

North Shore, was allocated £403,584 for the financial year April 2016 to March 2017. The strategies put in place to support students' academic and pastoral needs are outlined below:

Description of spending:

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Description of spending:	Cost
The school provided additional in-school support to try to overcome the barriers that stopped some students reaching their full potential. Staffing salaries included a Community liaison contact (attendance team), Assistant Head Inclusion, School Councilor (Anxious Students) and Family Support Worker.	£113,700
The school worked closely with parents and carers to close the attainment gap between pupil premium and non-pupil premium pupils and tried addressing inequalities and raising the attainment of all students including those students from disadvantaged circumstances. Staffing salaries included four non-teaching Progress Leaders. Assistant Head teacher for behavior.	£162,490
Support for students experiencing Social Emotional and Mental Health difficulties was provided by Local Authority partnership placements	£69,935
1:1 intervention for Y11 students with specialist Maths & English tutors	£27,696

Rewards and Initiatives	£12,000
Careers Advice & Aspirations	£10,500
Resources & Revision materials for PP students	£7,763

Total cost of initiatives: £403,584

Impact in 2016/17- Outcomes for Students

NSA 2017 results were as follows:

	Number Of Pupils	% 5+ in E&M	% 4+ in E&M	5+ English	4+ English	5+ Maths	4+ Maths	% 5+ A*-C (E&M)	Attainment 8
All	86	30	50	51	72	35	57	50	41.83
Pupil Premium	56	23	45	43	66	29	50	45	39.21
Non-Pupil Premium	30	43	60	67	83	47	70	60	46.73

North Shore Academy achieved a progress 8 score of -0.06 in 2017. This is a significant improvement on 2016, the progress 8 score was -0.70, that shows an improvement of 0.64.